



Minutes Brampton Library Board

Tuesday, January 26, 2021

Meeting: 6:00pm – 8:00pm

Zoom Call

BOARD: J. Massey-Singh (Chair) M. Ben (Co-chair)
 R. Tailor M. Allin
 C. Hough G. Singh
 C. Williams T. Chahal
 D. Ajasa H. Singh

STAFF: T. Kyle, Chief Executive Officer
 S. Bartoletta, Director, Branch & Neighbourhood Services
 J. Baty, Director Innovation & Technology
 G. De Prisco, Director, Human Resources & Organizational Development
 J. Simone, Director, Business Management & Operations
 S. Uttangi, Director, Community Engagement & Partnerships
 M. Kwok, Executive Assistant to CEO

Listeners: 26

6:05pm

1. Call to Order & Announcements

J. Massey-Singh welcomed T. Kyle as the new CEO

T. Kyle informed the group that he is in the process of orienting himself to the community, staff and team needs and looks forward to moving Brampton Library forward in the upcoming years

6:10pm

2. Approval of Agenda

Motion to adopt the agenda moved by R. Tailor

Seconded by C. Hough

CARRIED

3. Declarations of conflict of interest : None

6:10pm

4. Elections: Establishment of Nomination Committee

a) Nomination Committee Guidelines

b) Elections Summary Worksheet

J. Massey-Singh relinquished the position of Chair to CEO T. Kyle in order to facilitate the Library Board elections

Chair

- M. Ben as the Chair of the Nomination Committee advised that J. Massey-Singh has been nominated for the position of Chair
- Acting Chair T. Kyle called for further nominations from the floor three times
- Seeing no further nominations, J. Massey-Singh was acclaimed as Chair for 2021
- CARRIED

Vice-Chair

- The Nomination Committee advised that M. Ben has been nominated for the position of Vice-Chair
- Acting Chair T. Kyle called for further nominations from the floor three times
- M. Allin made the motion to acclaim M. Ben as the Vice-Chair
- Seeing no further nominations, M. Ben was acclaimed as Vice-Chair for 2021
- CARRIED

- J. Massey-Singh resumed the position of Chair for the remainder of the meeting

6:25pm

5. Adoption of Minutes: December 15, 2020

Received

Motion to adopt the minutes moved by R. Taylor

Seconded by M. Allin

CARRIED

6:25pm

6. Business Arising from Minutes

a) Brampton Library Update

Curbside services continuing through lockdown and “stay at home” order

Received

6:35pm

7. Consent Agenda

(no time allocated; reports/updates for information only; must be moved to active Agenda for discussion in Agenda Item #2)

a) Report of the Chief Executive Officer (no update)

Received

6:35pm

8. New Business

a) Development Charges Report

Received

C. Williams questioned if the change in development charges process would impact the City Library
J. Simone advised that there are other options and opportunities to secure funds for the City Library
Findings and recommendations from the new Facilities Master Plan will inform how library expansion moves forward

Motion to receive report moved by Councillor Williams

Seconded by G. Singh

CARRIED

6:45pm

9. Standing Items

a) City Library - Centre for Innovation (no update)

b) Facilities Master Plan Update

The Steering Committee met with consultant Montieth Brown on January 21 to determine next steps for the upcoming months

The Senior Management Team is working with Montieth Brown to assist with next steps and navigate through restrictions presented by the ongoing COVID pandemic

Montieth Brown to present to the Board at the February meeting

c) Diversity, Inclusion and Anti-Racism Update

T. Kyle spoke to the commitment of BL to the integration of a Year 1 strategy for the process

Brampton Library has issued a Request For Quote (RFQ) for the procurement of a Diversity, Equity & Inclusion Manager

J. Massey-Singh requested a high level report re: the job description and strategy for the Board

T. Kyle advised that a strategy report will be produced by March

d) Board Self-Evaluation

Looking for feedback on the approach of adopting the SOLS leadership training through 2021

J. Massey-Singh and R. Tailor to bring back a tentative learning plan to the February meeting

Reminder to Board re: OLBA Bootcamp session on the Saturday

7:05pm

10. Information Items

(no time allocated; reports/updates for information only; must be moved to active Agenda for discussion in Agenda Item #2)

a) Marketing & Communications Activity - January 2021

7:10pm

11. Executive Session

a) Personal matters regarding an identifiable individual

Motion to move to Executive Session moved by C. Hough

Seconded by M. Ben

CARRIED

7:25pm

12. Adjournment :

Motion to adjourn meeting moved by D. Ajasa

Seconded by R. Tailor

CARRIED

Upcoming Events

February 3 - 5: OLA SuperConference; Virtual Conference

February 6: Board Trustee Bootcamp @ OLA SuperConference; Virtual Conference

Upcoming Meetings:

(via Zoom Call unless otherwise indicated)

February 23, 2021

March 224, 2021

April 27, 2021

May 25, 2021

June 22, 2021