



## About Brampton Library

Bring your skills and experience to the Brampton Library and join a growing team that is committed to enriching the lives of over 600,000 Brampton residents. Working with more than 175 distinct ethnic backgrounds, we promote literacy, and provide access to recreational materials and information in a welcoming environment that reflects Brampton's diversity, embraces and celebrates our differences, and inspires connections among our staff, customers, and communities.

<b>Position Title:</b>	Librarian, Diversity & Adult Services
<b>Location:</b>	Brampton, Ontario
<b>Job Type:</b>	Regular, Full-time
<b>Job Term:</b>	Permanent
<b>Anticipated Start Date:</b>	April 2023
<b>Salary Range:</b>	\$74,072- \$79,671
<b>Job ID:</b>	03-2023
<b>Posting Status:</b>	Open
<b>Closing Date:</b>	March 26, 2023 at 4:30PM

### HOW TO APPLY

Submit your resume, external application for employment along with an up-to-date cover letter to our email [careers@bramlib.on.ca](mailto:careers@bramlib.on.ca). You can also choose to deliver the application in person or fax us at (905) 453-0810.

Candidates will participate in one or more panel interviews. All aspects of the recruitment and selection process including recruiting, interviewing, selection, promotions, compensation and development will be conducted in a fair, consistent and non-discriminatory manner.

The candidates whose profiles most closely matches the identified job requirements will be selected to proceed to the screening stage. Hiring for all new and vacant positions, transfers and promotions will be determined on the basis of education, experience, skills, knowledge, ability, and overall qualifications required to successfully meet the expectations of the position. Candidates who are successful during the screening stage will then be asked to participate in an interview(s) and other job related assessments. The successful candidate will receive a conditional offer of employment followed by an offer of employment based on successful completion of reference checks, and at your expense, a current Criminal Record Check, Criminal Record and Judicial Matters Check, or a Vulnerable Sector Check acceptable for employment at the Library.

The Brampton Library is an Equal Opportunity Employer. We are committed to employment equity and diversity, including an inclusive barrier-free recruitment and

selection processes and work environments. Brampton Library invites applications from all qualified individuals. The Library welcomes applications from racialized persons, Indigenous peoples, persons with disabilities, and persons of any sexual orientation or gender identity.

Feel free to self-identify on your cover letter. Preference will be given to candidates from equity-deserving groups above.

### **THE OPPORTUNITY**

Reporting to the Manager, Programs and Outreach, the Librarian, Diversity and Adult Services is a passionate advocate for the importance of diversity in our community. The Librarian, Diversity and Adult Services has a wide range of experience planning and developing adult programs and community partnerships and a working knowledge of digital literacies in libraries. Working in our team-based environment, professional librarians also participate in planning events of all sizes and will find themselves behind the wheel of our mobile van, Brampton Library on the go.

### **THE IDEAL PROFILE**

- Master of Library and Information Science degree from an accredited library school.
- Practical experience working with adults and seniors in a library setting.
- Demonstrated ability to develop, deliver, and evaluate innovative strategic programming.
- Exemplary customer service skills.
- Strong verbal and written communication skills.
- Possess a valid, non-probationary Ontario Class G Drivers Licence for mobile van purposes.

### **PREFERRED SKILLS**

Ability to communicate in Hindi, Urdu and/or Punjabi orally and written will be considered an asset.

### **BENEFITS**

The opportunity to make a difference in the community! We also offer an attractive and competitive compensation package, Ontario Municipal Employees Retirement System (OMERS) pension plan; Extended Health and Dental coverage, leave of absence benefits and an Employee Assistance Program.

### **THE NEXT STEPS**

If this opportunity matches your interest and experience, please email your résumé, cover letter and application to our Human Resources Team, quoting reference #03-

2023, to [careers@bramlib.on.ca](mailto:careers@bramlib.on.ca). Applications for this role will be accepted up to 4:30pm EST on March 26, 2023.

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Accommodations are available on request for candidates taking part in all aspects of the selection process. Please email [careers@bramlib.on.ca](mailto:careers@bramlib.on.ca) for any questions and concerns regarding application and accommodations. Any information received relating to accommodation measures will be addressed confidentially.