



Tuesday, November 24, 2020

Meeting: 6:00pm - 8:00pm

Zoom Conference Call

BOARD: J. Massey-Singh (Chair) M. Ben (Co-chair)
R. Taylor M. Allin
C. Hough G. Singh
D. Ajasa T. Chahal

REGRETS: C. Williams H. Singh

STAFF: S. Bartoletta, Interim CEO & Director, Branch & Neighbourhood Services
J. Baty, Director Innovation & Technology
G. De Prisco, Director, Human Resources & Organizational Development
J. Simone, Director, Business Management & Operations
S. Uttangi, Director, Community Engagement & Partnerships
M. Kwok, Executive Assistant to CEO

Listeners: 23

6:05pm

1. Call to Order

2. Approval of Agenda:

The following items were extracted from Agenda Item 7a) CEO Report and added to New Business for further discussion:

- a) Mobile App - New Business Agenda Item 8 f)
- b) Chromebook Lending - New Business Agenda Item 8 g)

Motion to adopt amended Agenda moved by C. Hough

Seconded by D. Ajasa

CARRIED

3. Declarations of conflict of interest : None

6:05pm

4. Presentation:

- a) Service Awards

J. Massey-Singh and S. Bartoletta thanked award recipients for their service and dedication to Brampton Library

6:15pm

5. Adoption of Minutes: October 27, 2020

Received

Motion to adopt the minutes moved by M. Allin

Seconded by M. Ben

CARRIED

6:15pm

6. Business Arising from Minutes

a) SOLS Meeting Update

Received

R. Tailor provided a verbal update on topics discussed at the meeting:

North and south amalgamation

Reimplementation of ILLO services

Expansion of eResources

Working with the governments

Increased broadband for rural areas

New SOLS Board will be comprised of 8 board members and 4 regional representatives

Upcoming DE&I webinar - J. Massey-Singh will be one of the panel

Budget constraints

COVID reaction and resources

Moving from operational boards to governance boards

b) Brampton Library Update

Received

S. Bartoletta advised that services would not change due to lockdown with exception of the closure of branch study space

New Extended curbside hours were introduced on November 23

6:35pm

7. Consent Agenda

(no time allocated; reports/updates for information only; must be moved to active Agenda for discussion in Agenda Item #2)

a) Report of the Chief Executive Officer

Received

6:35pm

8. New Business

a) Ruby Elizabeth Barnhill Estate Update

Future use of funds will be invested and would be used with approval from the Board

Motion to restrict funds moved by M. Allin

Seconded by M. Ben

CARRIED

b) Nominating Committee for 2021 Board Chair and Vice-Chair Elections

i) Nomination Committee

The Nomination Committee will be comprised of: M. Allin, M. Ben, D. Ajasa and R. Tailor

c) Elections Summary Working Sheet

Received

d) 2020 Year-end Forecast

Board agreed with City shortfall request to withhold the November and December payment

Received

Motion to receive report moved by R. Tailor

Seconded by M. Allin

CARRIED

e) OLA SuperConference Trustee Bootcamp - Saturday, February 6, 2021

Board members to notify M. Kwok to register

Received

f) Budget Submission Update

J. Massey-Singh and S. Bartoletta presented the budget to council earlier today

Included was a request to reinstate \$189K for security, eResources, programs which was tentatively accepted

Budget to be approved in early December

Received

g) Mobile App

Excellent easy to use

h) Chromebook Lending

Received

i) Delegation to Council

J. Massey-Singh and S. Bartoletta will be delegating to Council November 25

Received

7:00pm

9. Standing Items

a) City Library / Centre for Innovation - no update

None

b) Facilities Master Plan Update

First meeting with Monteith Brown was scheduled for November 19 and included the Facilities Master Plan Committee and the Senior Management Team

Received

c) Diversity, Inclusion and Anti-Racism Update

Received

The job description for the Diversity, Equity and Inclusion Manager/Strategist has been completed

An external agency will be secured for recruitment of this individual

Target for hire is the first half of 2021

d) Board Self-Evaluation

J. Massey-Singh will forward a poll to Board members

7:25pm

10. Information Items

(no time allocated; reports/updates for information only; must be moved to active Agenda for discussion in Agenda Item #2)

a) SOLS Webinar "Updating Your Strategic Plan in the Age of COVID-19"

b) Marketing & Communications Activity - November 2020

7:25pm

Motion to move to Executive Session moved by R. Taylor

Seconded by D. Ajasa

CARRIED

11. Executive Session

a) Personal matters regarding identifiable individuals (25 mins)

8:00pm

12. Adjournment

Motion to adjourn meeting moved by D. Ajasa

Seconded by M. Allin

CARRIED

Upcoming Meetings:

December 15, 2020

Zoom Call