



Minutes Brampton Library Board

Tuesday, January 24, 2023

Meeting: 6:00pm – 8:00pm

ZOOM Meeting

BOARD: M. Ben - Chair R. Tailor - Vice Chair
G. Singh (arr 6:56pm) J. Massey-Singh
D. Ajasa (arr 6:20pm) G. Nnolim
N. Kaur Brar

REGRETS: P. Vicente C. Hough
M. Allin (called in for Agenda Item 4 only)

STAFF: T. Kyle, Chief Executive Officer
J. Baty, Director, Innovation & Technology
S. Bartoletta, Director, Branch & Neighbourhood Services
G. De Prisco, Director, Human Resources
J. Simone, Director, Business Management & Operations
S. Uttangi, Director, Community Engagement & Partnerships
M. Kwok, Executive Assistant to the CEO
A. Clarke, Coordinator Performance Measures and Data

GUESTS: 2

6:06pm

1. Call to Order & Land Acknowledgement

Land Acknowledgement

We would like to acknowledge that we are gathering here today on the Treaty Territory of the Mississaugas of the Credit First Nation, and before them, the traditional territory of the Haudenosaunee and Huron-Wendat. We also acknowledge the many First Nations, Métis, Inuit and other global Indigenous people that now call Brampton their home. We are honoured to live, work on and enjoy this land.

2. Approval of Agenda

R. Tailor requested Agenda Item 9 a) be pulled for discussion and added as Agenda Item 7 d)

Motion to approve amended agenda moved by J. Massey-Singh

Seconded by R. Tailor

CARRIED

3. Declarations of conflict of interest: None

Due to a low number in attendance for quorum, a recommendation was made to move this item to following Agenda Item 6) Presentations to provide an opportunity for board members arriving later in the meeting to participate in the voting process

The current Chair relinquished the position of chair to the CEO for the purpose of the elections

The CEO provided newly received information from the City Clerk regarding the City of Brampton's recruitment of Board Trustees for the upcoming term 2022 - 2026

Nominations Committee member, D. Ajasa, provided the report provided by the Nomination Committee including an acknowledgement that the elections may need to be repeated with the induction of the new board members

4. Elections: Nomination Committee & Elections Summary Worksheet (support documents from November 22, 2022 Board meeting) - 10 mins

a) Chair

The Nominating Committee nominated J. Massey-Singh for the position of Chair

J. Massey-Singh accepted the nomination

Acting Chair, T. Kyle, called 3 times for nominations from the floor

M. Ben nominated himself for the position of Chair

A secret ballot was requested by the Acting Chair

Recorded votes indicated a tie

J. Massey-Singh - 3 votes; M. Ben - 3 votes

A recommendation was accepted to proceed to the election for the Vice-Chair position

The recommendation was adopted

The vote for Chair was tabled to allow for the remaining Board members to arrive for the meeting

M. Allin and G. Singh joined the meeting at 6:55pm

The Acting Chair requested a secret ballot vote to determine the Chair position

The vote resulted in a tie

J. Massey-Singh - 4 votes; M. Ben - 4 votes

A motion was introduced to introduce the postponement of the elections until the new Board members join

Moved by G. Nnolim

Seconded by D. Ajasa

A discussion followed regarding the viability of waiting to complete the Chair nomination

Concern was expressed that new Board members will not have the background to make an educated decision on the position of Chair

There was an acknowledgement that the current Board members have the best experience to determine and provide leadership for new Board members as well as ensure continuity of current strategies and governance

The motion was amended to postpone the election of Chair to the February Library Board meeting thereby leaving the current Chair in place until the election process is complete

Motion to postpone the election of Chair to the February board meeting moved by J. Massey-Singh
Seconded by M. Allin
CARRIED

b) Vice-Chair

The Nominating Committee nominated R. Tailor for the Vice-Chair
R. Tailor accepted the nomination
The vote passed and R. Tailor assumed the position of Chair

The Acting Chair thanked the Nominating Committee for their work and confirmed that the work of the nominating committee is now completed

The Acting Chair relinquished the position the the current Chair, M. Ben

5. Adoption of Minutes: December 20, 2022
Received

Motion to adopt minutes moved by J. Massey-Singh
Seconded by R. Tailor
CARRIED

6:08pm

6. Presentations

a) Data 101 Orientation - A. Clarke, Coordinator Data Measures & Strategies (15 mins)
A. Clarke provided an overview of the what data can and cannot be collected
The Board members thanked A. Clarke for the information
Received

7. New Business

a) Policy Review - BRD - 18 Strategic Alliances (10 mins)
T. Kyle provided and overview of the updated policy
Received

Motion to adopt BRD - 18 Strategic Alliances policy moved by J. Massey-Singh
Seconded by R. Tailor
CARRIED

b) State of Local Infrastructure (SOLI) - John (15 mins)

J. Simone provided and overview of the SOLI report

Received

Motion to receive the report moved by G. Nnolim

Seconded by G. Singh

CARRIED

c) OLA Virtual Library Board Bootcamp Agenda - Saturday, February 4 (5 mins)

Received

d) Operational Highlights Report

R. Tailor acknowledged the work to secure the publicity received by Global

8. Standing Items

a) Strategic Planning Update (5 mins)

Waiting for the final design and availability of documents for the public launch

The senior team is currently working on the 2023 Strategic workplan

T. Kyle and M. Ben presented the Strategic Plan to Committee of Council January 18 which was well received

In response to questions regarding Board recruitment, T. Kyle advised he will be included as an advisor in the interviews and will be involved in the recruitment process for new Library Board members
Board members inquired if it was possible to provide a snapshot of the accomplishments and requirements recommended for Board members

Received

b) 2022 Workplan Update (Update in March)

c) IDEA (Inclusion, Diversity, Equity & Accessibility) Update (Update in March)

9. Information Items

(No time has been allocated to these items as they are information items only. Items must be moved to active Agenda for discussion in Agenda Item #2)

a) Operational Highlights Report

b) Marketing & Communications Update - January 2023

Received as part of Agenda Item 2) Approval of Agenda

7:40pm

Motion to move to Executive Session moved by J. Massey-Singh

Seconded by R. Tailor

CARRIED

10. Executive Session (20 mins)

- a) Approval of Executive Session Minutes
- b) Personal matters about an identifiable individual
- c) Proposed or pending acquisition or disposition by the Board

7:55pm

11. Adjournment

Motion to adjourn regular meeting moved by D. Ajasa

Seconded by G. Singh

CARRIED

Upcoming Meetings:

(via [Zoom Call](#) unless otherwise indicated)

February 28, 2023

March 28, 2023

April 25, 2023

May 23, 2023

June 27, 2023