



Minutes Brampton Library Board

Tuesday, March 23, 2021

Meeting: 6:00pm – 8:00pm

Zoom Call

BOARD: M. Ben (Co-chair) R. Tailor
M. Allin C. Hough
D. Ajasa H. Singh
C. Williams

REGRETS: G. Singh T. Chahal
J. Massey-Singh

STAFF: T. Kyle, Chief Executive Officer
S. Bartoletta, Director, Branch & Neighbourhood Services
J. Baty, Director Innovation & Technology
G. De Prisco, Director, Human Resources & Organizational Development
J. Simone, Director, Business Management & Operations
S. Uttangi, Director, Community Engagement & Partnerships
M. Kwok, Executive Assistant to CEO

Listeners: 15

6:14pm

1. Call to Order & Land Acknowledgement

We would like to acknowledge that we are gathering here today on the Treaty Territory of the Mississaugas of the Credit First Nation, and before them, the traditional territory of the Haudenosaunee, Huron and Wendat. We also acknowledge the many First Nations, Metis, Inuit and other global Indigenous people that now call Brampton their home. We are honoured to live, work and enjoy this land.

2. Approval of Agenda

Motion to adopt the agenda moved by M. Allin
Seconded by R. Tailor
CARRIED

3. Declarations of conflict of interest : None

6:15pm

4. Presentation:

a) Diversity, Equity & Inclusion Strategy presented by T. Kyle

Received

- T. Kyle provided an overview of the proposed strategy
- Moving forward the DE&I title will be renamed IDEA (Inclusion, Diversity, Equity, Accessibility)
- Board members confirmed that there are accountability measures including staff and community engagement included in the strategies

Motion to receive the presentation moved by M. Allin

Seconded by C. Hough

CARRIED

6:40pm

5. Adoption of Minutes: February 23, 2021

Received

Motion to adopt minutes moved by D. Ajasa

Seconded by C. Hough

CARRIED

6:40pm

6. Business Arising from Minutes

a) 2021 Strategic Work Plan

Received

Board members appreciated the inclusion of key performance indicators in the work plan

6:55pm

7. Consent Agenda

(no time allocated; reports/updates for information only; must be moved to active Agenda for discussion in Agenda Item #2)

a) Report of the Chief Executive Officer

Received

6:55pm

8. New Business

a) 2020 KPI Year-end Update

Received

- Numbers are very good despite branch closures and limited in-branch services available
- Statistics in the first 3 months of 2021 when branches were open for regular hours surpassed 2019 and 2018
- Board members are pleased with the effectiveness of pivot measures

Motion to receive the 2020 KPI Update moved by M. Allin

Seconded by R. Taylor

CARRIED

b) Ontario Library Service (OLS) Board Assemblies

Received

- Board members requested time to consider the information and determine who will become the trustee
- Staff recommended that the appointed trustee remain the representative for the remaining duration of the Board term
- Board to advise following March 29 Facilities Master Plan meeting

7:25pm

9. Standing Items

a) City Library - Centre for Innovation

no update

b) Pandemic Recovery Update

Received

- Chinguacousy, Four Corners and Springdale branches reopened on March 15 for limited holds pick-up and computer service
- Remaining branches are providing curbside service
- Curbside hours to be expanded on April 12
- Hours will be the same as at the 3 open branches
- This expansion facilitated the recall of a small number of laid off staff
- There are currently 50 staff remaining on lay-off

c) Facilities Master Plan Update

- Board workshop with Montieth Brown to be held on March 29
- Public facing materials are in final preparation and will be launched online and in branches shortly
- Board members requested a more concise high level presentation with highlights only

d) Diversity, Inclusion and Anti-Racism Update

Received

- This agenda item will be renamed IDEA Update moving forward
- The job posting for the IDEA Manager has been posted with anticipated interview dates in April and May and with a target start date of June
- Meeting next week to receive a fulsome report and more details pertaining to the job search

e) Board Development & Self-Evaluation

- J. Massey-Singh and R. Taylor will distribute a survey to board members later this week to obtain information regarding what training would be appropriate for the remainder of this year

7:50pm

10. Information Items

(no time allocated; reports/updates for information only; must be moved to active Agenda for discussion in Agenda Item #2)

- a) Marketing & Communications Activity - March 23, 2021

Received

7:50pm

Motion to move to Executive Session moved by D. Ajasa

Seconded by M. Allin

CARRIED

11. Executive Session

- a) Personal matters regarding an identifiable individual

7:55pm

12. Adjournment

Motion to adjourn meeting moved by C. Hough

Seconded by D. Ajasa

CARRIED

Upcoming Events

March 13 - April 5: Story Walk at Chinguacousy Park and Loafer's Lake

April 7: Virtual Human Library - register at this link; 7:00pm - 9:00pm

April 10 - May 2: Escape Game at the Park at Teramoto Park

April 12 - 16: Spring Break (formerly March Break) - Virtual Programing

Upcoming Meetings:

(via Zoom Call unless otherwise indicated)

April 27, 2021

May 25, 2021

June 22, 2021