

BRAMPTON LIBRARY



Working collaboratively with a team of 200+ staff overall, your unique skills and experience complement our future-forward approach to public library service. The work Brampton Library does is at the heart of Canada's ninth largest and second fastest growing city.

With a median age of just 34.7, Brampton is a young, modern city with a well-developed economic base. Exciting and multicultural, people from around the world have come here to live, work and play. Representing more than 170 different cultures and speaking more than 70 languages, Brampton residents deeply value and respond to our free library services and programs. Together we are inspiring connections, in our branches and beyond.

Our employees benefit from many offerings, including the ability to enjoy a fulfilling work-life balance, an attractive, competitive compensation package, and the opportunity to grow professionally while making a difference in innovative ways.

Position:	Director, Community Engagement & Partnerships
Location:	Brampton, Ontario
Job Type:	Regular, Full-time* <i>Exempt from the bargaining unit</i>
Job Term:	Permanent
Job ID:	#11-2019
Posting Status:	Open
Anticipated Start Date:	May 2019
Posting Date:	March 1, 2019
Closing Date:	March 29, 2019

The Opportunity:

Reporting to the Chief Executive Officer, and as a valued member of the Senior Management team, you will lead the organization in strategy development and execution for community programs and partnerships along with excellence in customer products and services. The ideal incumbent will be a strategic, collaborative thinker with strong leadership experience and the tenacity to succeed. You will be responsible for:

- Providing leadership to pursue new initiatives, including collections, marketing and program services to achieve goals and assess service quality;
- Building relationships with our non-profit and municipal partners and ensuring the delivery of high-quality services to Brampton's diverse community;
- Researching and implementing library trends, reports and budget requirements necessary to the planning and development of information services;
- Planning, organizing and directing the daily operations and workflow of the community partnership and customer engagement team.
- Contributing to developing and achieving the Brampton Library's vision and leading the Library in the absence of the CEO.

The Ideal Profile:

- Masters of Library and Information Services from an accredited institution.
- Strategic innovator with a proven ability to champion and successfully implement operational business plans, translating vision and strategy into tangible results and outcomes.
- Demonstrated leadership skills with a strong ability to lead, motivate and influence in a team environment.
- Minimum 7 years of proven experience in leading dynamic library initiatives including the development of collections, programs, marketing and promotional content with a cohesive system-wide perspective.
- Minimum 5 years of progressive management experience preferably in a unionized environment.
- Excellent communication and interpersonal skills
- Valid driver's license with access to a vehicle.

HOW TO APPLY

- All interested candidates are asked to submit a resume and cover letter and quote **Job ID #11-2019** indicating how they meet the qualifications to careers@bramlib.on.ca
- All offers of employment for this position will be conditional on Valid Class G Ontario driver's licence and a Criminal Sector Police Check as required for Brampton Library.
- The Human Resources team would like to thank all individuals for applying; however, only selected applicants will be contacted to participate in the interview process. Due to volume, receipt of applications will not be acknowledged. No phone calls or agencies please.

The Brampton Library is an Equal Opportunity Employer. We are committed to inclusive barrier-free recruitment and selection processes and work environments. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005; the Brampton Library will provide accommodations throughout the recruitment and selection process to applicants with disabilities. If selected to participate in the recruitment process, please inform Human Resources staff of the nature of any accommodation(s) that you may require. Any information received relating to accommodation measures will be addressed confidentially.