



Adoption Date:	November 2002
Revision Date:	November 2021
Reference #:	BRD - 07
Category:	Human Resources

---

## Health and Safety

The Brampton Library is committed to promoting and providing a safe and healthy work environment that prevents occupational illness and injury for its staff in the workplace. The Library is committed to continually improving its health and safety performance and will strive to reduce or eliminate foreseeable risks by working collaboratively with Management, Supervisors and Staff.

The Brampton Library is responsible for implementing and maintaining a safe and healthy work environment for all staff in compliance with the [Occupational Health and Safety Act](#). In fulfilling this commitment, we will provide and maintain a safe and healthy work environment as indicated by acceptable industry practices and in compliance with legislated standards, rules and regulations.

The Brampton Library's management team will be held accountable for the health and safety of staff under their supervision, as well as ensure that safe and healthy work conditions are maintained in their assigned work area. The management team will ensure that all equipment used by staff is safe and that staff work in compliance with the Occupational Health and Safety Act as well as the Library's safe work procedures and practices. The management team is responsible to ensure that all staff receive proper training, information and competent supervision in their specific work tasks to protect their health and safety.

All Brampton Library staff have a responsibility to protect their own health and safety by working in compliance with the Occupational Health and Safety Act and with the Brampton Library's safe work procedures and practices. Employee participation in identifying and effectively resolving health and safety issues is crucial to successfully achieving a safe and healthy workplace.

It is in the best interest of both the Union collaborative and the Brampton Library to be sensitive to health and safety in every task that is performed. Commitment to health and safety and the elimination of workplace injury and illness is an integral part of the library.

This policy will be reviewed annually and will be revised in light of any legislative changes as necessary. This policy is available in an alternative format upon request.

A handwritten signature in black ink, appearing to read "Todd Kyle", written over a horizontal line.

**Todd Kyle**  
Chief Executive Officer

---