



Minutes Brampton Library Board

Tuesday March 26, 2024

Meeting: 6:00pm – 8:29pm

Virtual Zoom Meeting

BOARD: R. Tailor - Chair M. Ben - Vice Chair
T. Atwal N. Dhaliwal (dep 7:24pm)
D. Jones M. Rathod
N. Russell P. Vicente

REGRETS: N. Kaur Brar A. Singh

STAFF: T. Kyle, Chief Executive Officer
M. Kwok, Executive Assistant to the CEO
S. Bartoletta, Director, Branch & Neighbourhood Services
J. Baty, Director, Innovation & Technology
G. De Prisco, Director, Human Resources
J. Simone, Director, Business Management & Operations
S. Uttangi, Director, Community Engagement & Partnerships
A. Clarke, Data Measures Coordinator

GUESTS: L. Lalonde, President of Brampton Library CUPE Local 1776
9 listeners

6:01pm

1. Call to Order & Land Acknowledgement
Land Acknowledgement

We would like to acknowledge that we are gathering here today on the Treaty Territory of the Mississaugas of the Credit First Nation, and before them, the traditional territory of the Haudenosaunee and Huron-Wendat. We also acknowledge the many First Nations, Métis, Inuit and other global Indigenous people that now call Brampton their home. We are honoured to live, work on and enjoy this land.

2. Approval of Agenda:
Motion to adopt agenda moved by N. Russell
Seconded by M. Ben
CARRIED

3. Declarations of conflict of interest: None

4. Adoption of Minutes - February 27, 2024

Motion to adopt minutes moved by N. Dhaliwal

Seconded by M. Rathod

CARRIED

6:05pm

5. Presentations (30 mins)

- a) CUPE Local 1776 Introduction by Laura Lalonde, President of Brampton Library CUPE Local 1776

L. Lalonde provided an overview of the positive relationship between Brampton Library's leadership team and CUPE members

- b) 2023 Year-end Strategic Workplan & KPI's Update presented by T. Kyle, CEO, and A. Clarke, Data Measures Coordinator

T. Kyle and A. Clarke provided an overview of the final updated data that was provided in December

Board members recognized that there are challenges with the lack of space available and transit accessibility to certain branches

Motion to receive the 2023 Year-end Strategic Workplan & KPI's update moved by N. Dhaliwal

Seconded by N. Russell

CARRIED

6:35pm

6. Items Arising from Minutes

- a) Remembrance Day and Staff Day

Received

N. Dhaliwal requested more information regarding alternative days and the impact it would have on Brampton Library and customers

T. Kyle responded that the community would be disappointed with an additional closed day outside the usual expected days posted

He also advised the Board that there has never been comments or complaints from customers regarding past closures on November 11

D. Jones commented that she looked at other GTA libraries and discovered that they use a similar method to ours and would support closing on November 11 rather than closing an additional day

T. Kyle commented that this is an opportunity to have a more robust remembrance day tribute

Board members requested a vote to approve the report recommendation to close on Remembrance Day

Yay - 7

Nay - 1

Motion to adopt vote results confirming closure on Remembrance Day moved by P. Vicente

Seconded by M. Ben

MAJORITY CARRIED with 7 votes for and 1 abstained vote

Motion to receive report moved by D. Jones

Seconded by T. Atwal

MAJORITY CARRIED with 7 votes for and 1 abstained vote

7:05pm

7. New Business (15 mins)

a) 2023 Snapshot

Bookmark

Website

Received

b) Library Board Mandatory Training Introduction

Board members were provided with information regarding the mandatory training and advised that further details would be forwarded to them via email

Staff confirmed that all Board members must complete the training to meet industry legislation and requirements

c) Member Roundtable

Board members shared their reading interests and library branch program participation and experiences

8. Standing Items

a) 2024 Strategic Workplan & KPI's Update (June, September, December)

9. Information Items

(No time has been allocated to these items as they are information items only. Items must be moved to active Agenda for discussion in Agenda Item #2)

a) Operational Highlights Report

b) Marketing & Communications Update - March 2024

10. Correspondence Items

(No time has been allocated to these items as they are information items only. Items must be moved to active Agenda for discussion in Agenda Item #2)

None

7:22pm

T. Kyle reminded Board members to respond to M. Kwok regarding the Brampton Board of Trade Awards Ceremony by the end of the meeting

Motion to move to Executive Session moved by T. Atwal

Seconded by D. Jones

CARRIED

11. Executive Session

- a) Approval of Executive Session Minutes
- b) Proposed or pending acquisition or disposition by the Board
- c) Personal matters about an identifiable individual

8:29pm

12. Adjournment:

Motion to adjourn meeting moved by T. Atwal

Seconded by M. Ben

CARRIED